



ASSESSMENT REPORT 2016

VERKA VK Kirchliche Vorsorge VVaG



SHARING THIS REPORT

The PRI will not publish the assessment reports in 2016 however signatories can publish or share this report. Should they choose to share/publish, they must:

- Refer to the PRI assessment methodology;
- Refer to their full Assessment Report if only a section is published;
- Refer to their Transparency Report; and
- Take every care not to represent scores out of context.

PRI DISCLAIMER

This document is based on information reported directly by signatories. Moreover, the underlying information has not been audited by the PRI or any other party acting on its behalf. While every effort has been made to produce a fair representation of performance, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for damage caused by use of or reliance on the information contained within this report.

INTRODUCTION

Thank you for participating in the annual PRI Reporting and Assessment process.

The Assessment report is designed to provide feedback to signatories to support ongoing learning and development.

A brief description of the information presented in each section of this report and how it should be interpreted is provided below. Further information about the high-level assessment methodology can be found here and a companion document explaining the assessment of each indicator can be found here.

ORGANISATIONAL OVERVIEW

This section provides an overview of the main characteristics of your organisation. This information determined which modules and indicators you reported on and determines your peer groups.

SUMMARY SCORECARD

This section provides an overview of your aggregate score for each module and the median score. These bands range from 'A+' (top band) to 'E' (lowest band).

ASSESSMENT BY MODULE

For each module you reported on, you will see a section that shows your:

- Indicator scorecard
- Section scores
- Comparison to peer groups

INDICATOR SCORECARD AND MODULE SCORES

Your indicator scorecard summarises the scores you achieved for each core and additional assessed indicator within each module.

These will range from to to to take. It also provides basic information about the performance of your organisation compared with other signatories that responded to that indicator. The number of stars determines your overall module score. Please refer to the assessment methodology summary for additional information about how these scores are calculated.

SECTION SCORES

Each module is divided into several sections. The total number of stars you can achieve in each section are added together and presented in a spider chart.

PEER COMPARISON

Your total aggregated performance band for each module will be compared against your peer groups in a series of distribution charts.

CONFIDENTIALITY

The results of signatory's assessments can be shared and published externally if the signatory wishes to do so. PRI will not publish the assessment reports in 2016. Please see a full explanation on Page 2 of this report.

For more information, please contact the PRI's Reporting and Assessment Team on reporting@unpri.org or +44 (0) 20 3714 3185

SUMMARY

ORGANISATIONAL OVERVIEW

This section provides an overview of your organisation. These characteristics are used to define your peer groups.

MAIN CHARACTERISTICS				
Name	VERKA VK Kirchliche Vorsorge VVaG			
Signatory Category	Asset Owner			
Signatory Type	Non-corporate pension or superannuation or retirement or provident fund or plan			
Size	US\$ 1 - 4.99 billion AUM			
Main Asset Class	Multi-Asset			
Signed PRI Initiative	2014			
Region	Europe			
Country	Germany			
Disclosure of Voluntary Indicators	0% from 27 Voluntary indicators			

YOUR ORGANISATION'S ASSETS UNDER MANAGEMENT (AUM)†					
ASSET CLASS	INTERNALLY MANAGED (%)	EXTERNALLY MANAGED (%)			
Listed equity	0	<10%			
Fixed income	10-50%	10-50%			
Private equity	0	<10%			
Property	0	<10%			
Infrastructure	0	<10%			
Commodities	0	0			
Hedge funds	0	<10%			
Forestry	0	<10%			
Farmland	0	0			
Inclusive finance	0	0			
Cash	<10%	0			
Other 1	0	0			
Other 2	0	0			

[†]Asset classes were aggregated to four ranges: 0%; <10%; 10-50% and >50%

Summary Scorecard

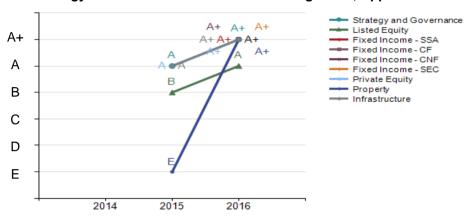
	AUM	Module name	Your score	Your Score	Median Score
		01. Strategy & Governance	A +		В
ring	<10%	02. Listed Equity	Α		В
Indirect – Manager Selection, Appointment & Monitoring	10-50%	03. Fixed Income – SSA	A+	D	
tment 8	<10%	04. Fixed Income – Corporate Financial	A+	D	
, Appoir	10-50%	05. Fixed Income – Corporate Non-Financial	A+	D	
election	<10%	06. Fixed Income – Securitised	A+	E	
nager S	<10%	07. Private Equity	A +		В
ect – Ma	<10%	08. Property	A +		В
Indire	<10%	09. Infrastructure	A+		В

	AUM	Module name	Your score	Your Median Score	
	0	10. Listed Equity – Incorporation		Not applicable	
	<10%*	11. Listed Equity – Active Ownership		Not applicable	
dules	<10%	12. Fixed Income – SSA	А	С	
Direct & Active Ownership Modules	10-50%	13. Fixed Income – Corporate Financial	A	С	
e Owner	0	14. Fixed Income – Corporate Non-Financial		Not applicable	
& Active	<10%	15. Fixed Income – Securitised	В	E	
Direct	0	16. Private Equity		Not applicable	
	0	17. Property	Not applicable		
	0	18. Infrastructure	Not applicable		

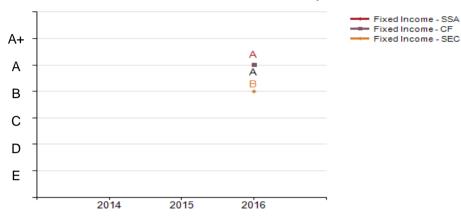
Your company year-on-year performance

See how your module scores have performed across years

"Strategy & Governance" & "Indirect - Manager Sel., App. & Mon." modules



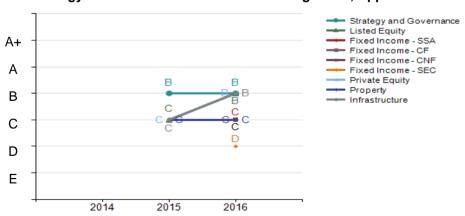
"Direct and Active Ownership" modules



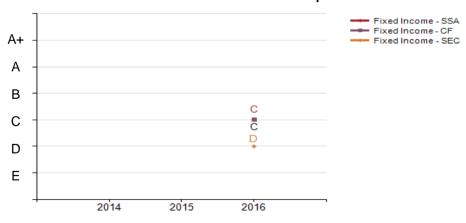
Average year-on-year trends

The average performance of other signatories across years

"Strategy & Governance" & "Indirect - Manager Sel., App. & Mon." modules



Direct and Active Ownership modules



ASSESSMENT BY MODULE

Strategy and Governance

INDICATOR SCORECARD

This module covers your organisation's overall approach to responsible investment, including governance, responsible investment policy, objectives and targets, the resources allocated to responsible investment and the approach to collaboration on responsible investment and public policy-related issues.

If your organisation did not respond to an applicable indicator, you will see a score of **** .

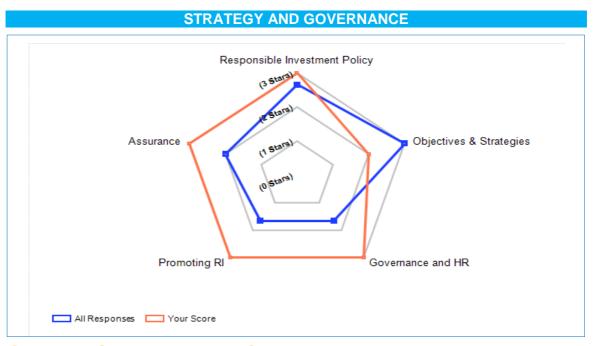
Module	STRATEGY AND GOVERNANCE
Total Score	29★ (out of a maximum 30★ from 10 ^{†††} indicators including the following additionally assessed indicators: SG 07a, SG 07b, SG 10)
Band	A+

SECTION	INDICATOR		MEDIAN	YOUR		
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	SG 01	CORE	RI Policy and coverage	*** (1061)	***	•
RI POLICY	SG 02	CORE	Publicly available RI policy or guidance documents	★★☆ (1061)	***	_
	SG 03	CORE	Conflicts of interest	★★★ (1061)	***	_
OBJECTIVES & STRATEGIES	SG 04	CORE	RI goals and objectives	★★★ (1061)	***	•
	SG 06	CORE	RI roles and responsibilities	★★★ (1061)	***	
GOVERNANCE & HUMAN RESOURCES	SG 07a	ADDITIONAL	RI in performance management & rewards	*** (1061)	***	_
	SG 07b	ADDITIONAL	RI in personal development / training	★☆☆ (1061)	***	
	SG 08	CORE	Collaborative organisations / initiatives	★★☆ (1061)	***	_
PROMOTING RI	SG 09	CORE	Promoting RI independently	★★★ (1061)	***	_
	SG 10	ADDITIONAL	Dialogue with public policy makers	☆☆☆ (1061)	***	•
ASSURANCE OF RESPONSES	SG 18	ADDITIONAL	Internal / external review of responses	★★☆ (1061)	***	•

^{†††}The total number of indicators used to determine your score may be less than the full set of indicators above as the assessment methodology discards your lowest scoring additional assessed indicators.

SECTION SCORES

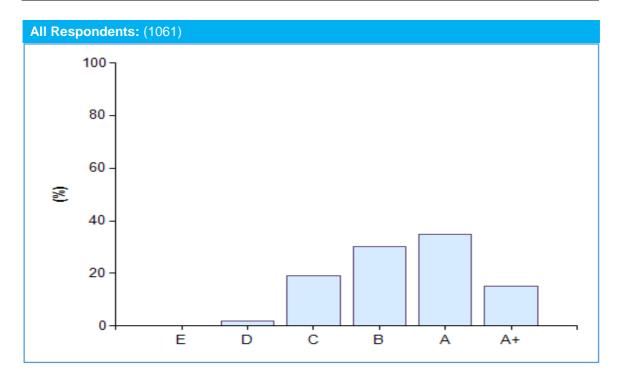
This chart summarises your scores across each section of the Strategy and Governance module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

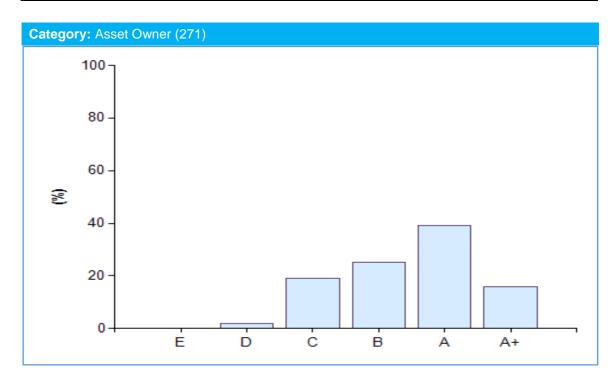
Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

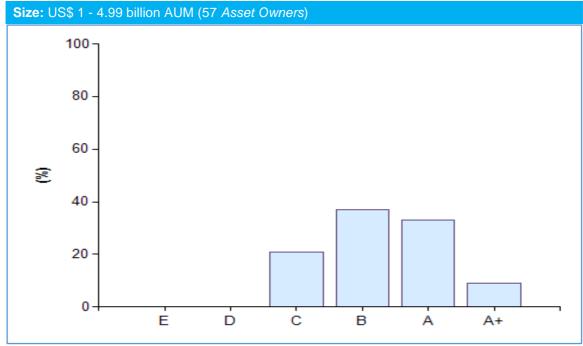
Module	STRATEGY AND GOVERNANCE
Band	A+



Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

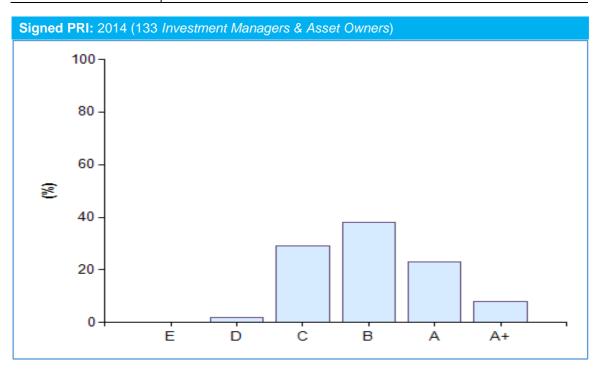
Module	STRATEGY AND GOVERNANCE
Band	A+

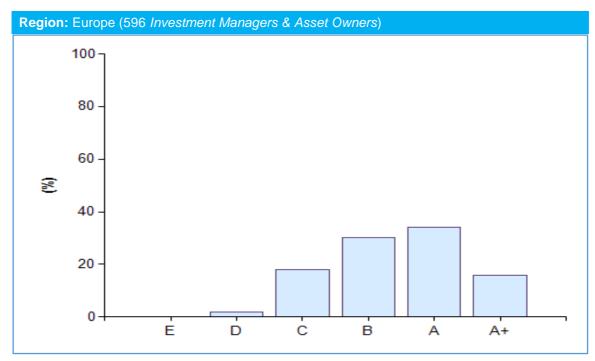




Your Strategy and Governance module score has been compared to relevant peer groups in a series of distribution charts below.

Module	STRATEGY AND GOVERNANCE
Band	A+





INDIRECT – LISTED EQUITY

INDICATOR SCORECARD

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

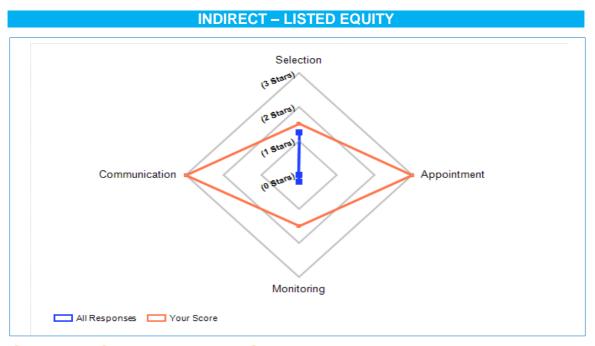
If your organisation did not respond to an applicable indicator, you will see a score of ****.

Module	INDIRECT – LISTED EQUITY
Total Score	18★ (out of a maximum 21★ from 7 indicators including the following additionally assessed indicators: SAM 05b, SAM 06, SAM 07b)
Band	A

SECTION		INDICATO	R	MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
OVERVIEW	SAM 01.3	CORE	Role of investment consultants	★☆☆ (159)	n/a	_
0.2	SAM 1.5	CORE	Role of fiduciary managers	☆☆☆ (92)	n/a	_
	SAM 05a	CORE	Selection processes – General	*** (333)	***	
SELECTION	SAM 05b	ADDITIONAL	Selection processes – ESG incorporation	★★☆ (333)	***	_
	SAM 05c	ADDITIONAL	Selection processes – Engagements	★★★ (164)	***	•
	SAM 05d	ADDITIONAL	Selection processes – (Proxy) voting	★★☆ (170)	***	_
APPOINTMENT	SAM 06	ADDITIONAL	Appointment considerations	★☆☆ (333)	***	
	SAM 07a	CORE	Monitoring processes – General	*** (333)	***	•
	SAM 07b	ADDITIONAL	Monitoring processes – ESG incorporation	*** (333)	***	_
MONITORING	SAM 07c	ADDITIONAL	Monitoring processes – Engagements	★☆☆ (164)	***	•
	SAM 07d	ADDITIONAL	Monitoring processes – (Proxy) voting	★☆☆ (170)	***	_
	SAM 08	CORE	Percentage of (proxy) votes cast	☆☆☆ (170)	***	
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	★☆☆ (333)	***	_

SECTION SCORES

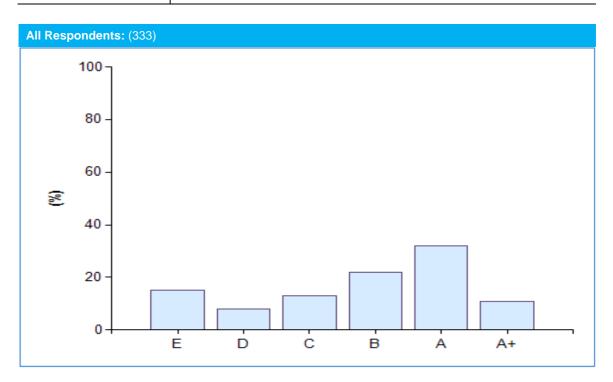
This chart summarises your scores across each section of the Indirect – Listed Equity module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

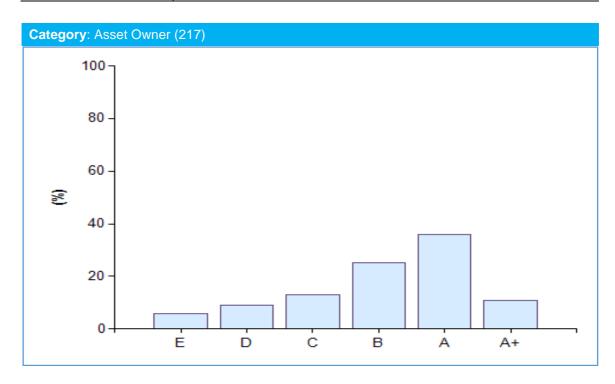
Your Indirect – Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

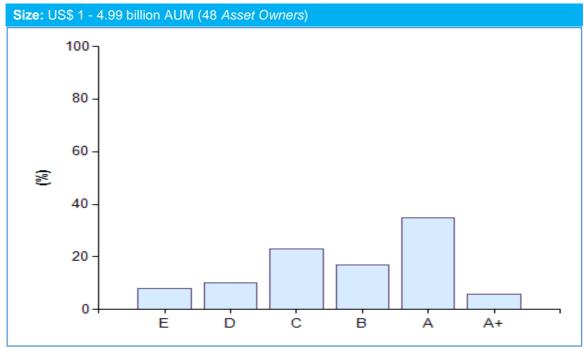
Module	INDIRECT – LISTED EQUITY
Band	A



Your Indirect – Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

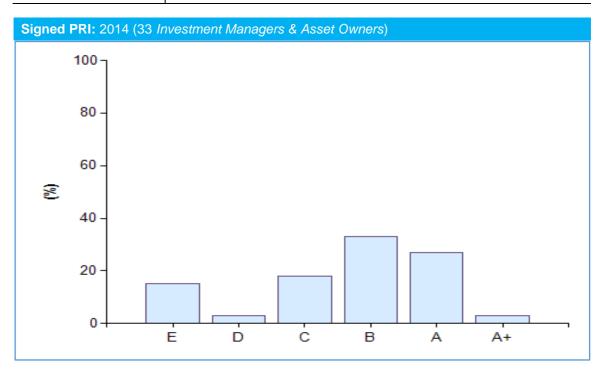
Module	INDIRECT – LISTED EQUITY
Band	A

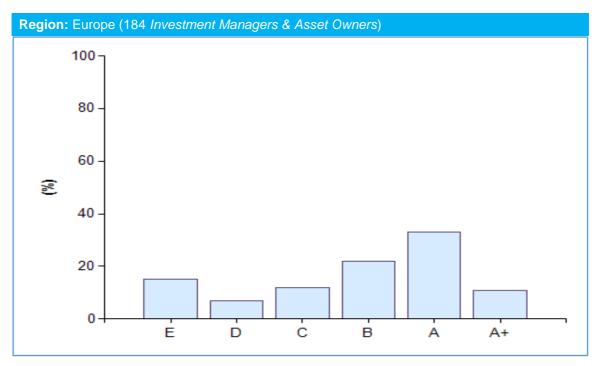




Your Indirect – Listed Equity module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – LISTED EQUITY
Band	A





INDIRECT – FIXED INCOME SSA

INDICATOR SCORECARD

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

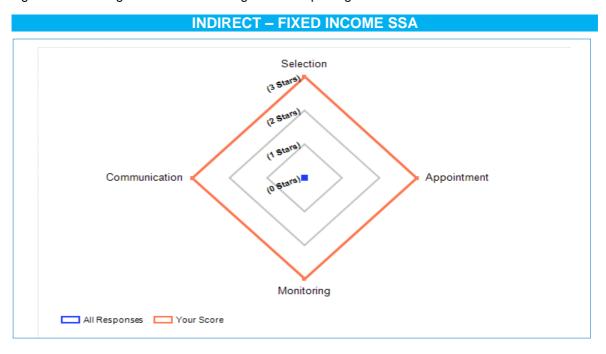
If your organisation did not respond to an applicable indicator, you will see a score of **** .

Module	INDIRECT – FIXED INCOME SSA
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: SAM 05b, SAM 05c)
Band	A+

SECTION	INDICATOR			MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
OVERVIEW	SAM 01.3	CORE	Role of investment consultants	☆☆☆ (167)	n/a	_
OVERVIEW	SAM 1.5	CORE	Role of fiduciary managers	ជជជ (146)	n/a	—
	SAM 05a	CORE	Selection processes – General	☆☆☆ (258)	***	
SELECTION	SAM 05b	ADDITIONAL	Selection processes – ESG incorporation	☆☆☆ (258)	***	_
	SAM 05c	ADDITIONAL	Selection processes – Engagements	☆☆☆ (258)	***	_
APPOINTMENT	SAM 06	ADDITIONAL	Appointment considerations	☆☆☆ (258)	***	
	SAM 07a	CORE	Monitoring processes – General	☆☆☆ (258)	***	_
MONITORING	SAM 07b	ADDITIONAL	Monitoring processes – ESG incorporation	☆☆☆ (258)	***	_
	SAM 07c	ADDITIONAL	Monitoring processes – Engagements	☆☆☆ (258)	***	_
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	☆☆☆ (258)	***	

SECTION SCORES

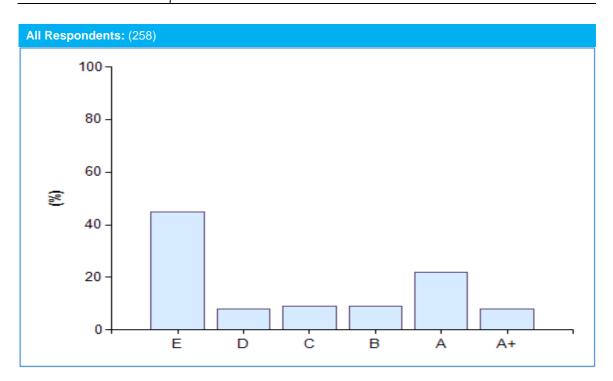
This chart summarises your scores across each section of the Indirect – Fixed Income SSA module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

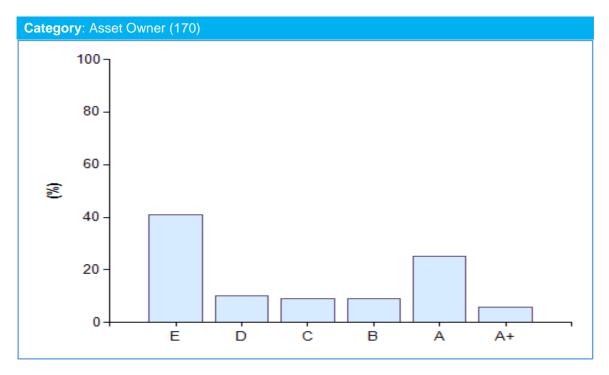
Your Indirect – Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

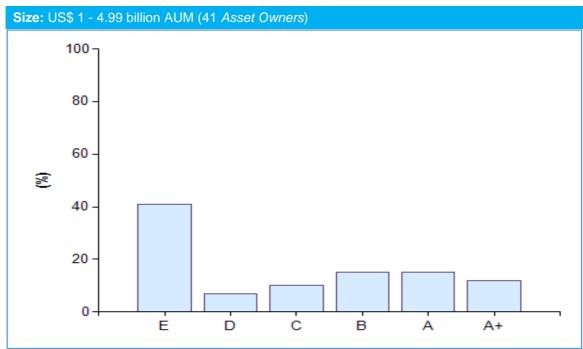
Module	INDIRECT – FIXED INCOME SSA
Band	A+



Your Indirect – Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

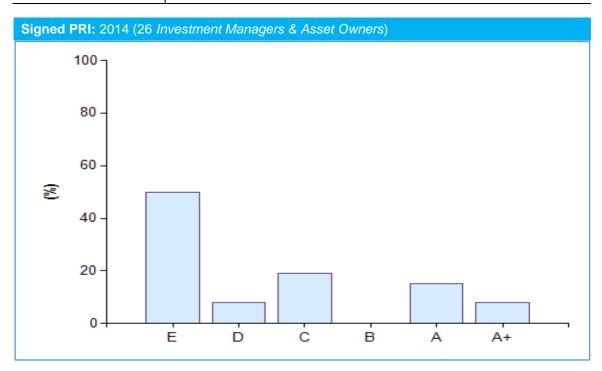
Module	INDIRECT – FIXED INCOME SSA
Band	A+

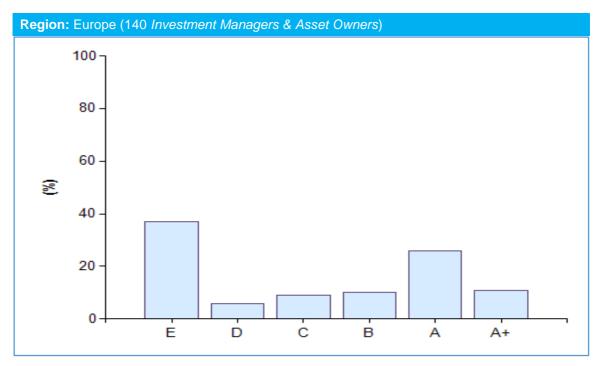




Your Indirect – Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – FIXED INCOME SSA
Band	A+





INDIRECT – FIXED INCOME CORPORATE (FINANCIAL)

INDICATOR SCORECARD

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

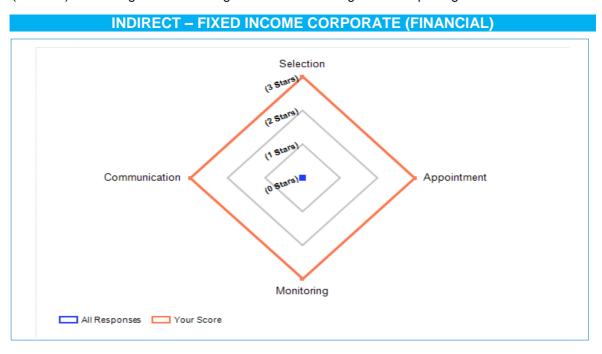
If your organisation did not respond to an applicable indicator, you will see a score of ****.

Module	INDIRECT – FIXED INCOME CORPORATE (FINANCIAL)
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: SAM 05b, SAM 05c)
Band	A+

SECTION		INDICATOR	₹	MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
OVERVIEW	SAM 01.3	CORE	Role of investment consultants	☆☆☆ (147)	n/a	
0.2	SAM 1.5	CORE	Role of fiduciary managers	☆☆☆ (125)	n/a	
	SAM 05a	CORE	Selection processes – General	★☆☆ (237)	***	
SELECTION	SAM 05b	ADDITIONAL	Selection processes – ESG incorporation	☆☆☆ (237)	***	_
	SAM 05c	ADDITIONAL	Selection processes – Engagements	☆☆☆ (237)	***	
APPOINTMENT	SAM 06	ADDITIONAL	Appointment considerations	☆☆☆ (237)	***	
	SAM 07a	CORE	Monitoring processes – General	☆☆☆ (237)	***	
MONITORING	SAM 07b	ADDITIONAL	Monitoring processes – ESG incorporation	☆☆☆ (237)	***	_
	SAM 07c	ADDITIONAL	Monitoring processes – Engagements	☆☆☆ (237)	***	
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	☆☆☆ (237)	***	

SECTION SCORES

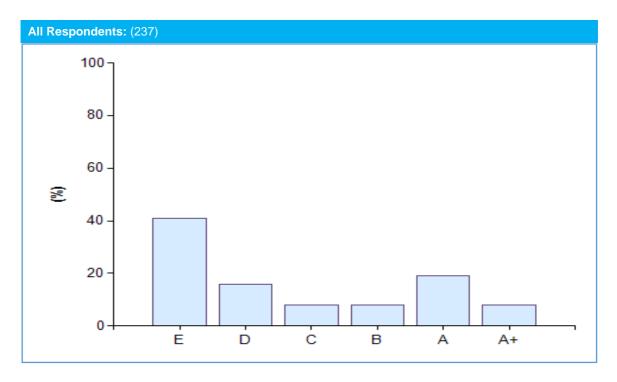
This chart summarises your scores across each section of the Indirect – Fixed Income Corporate (financial) module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

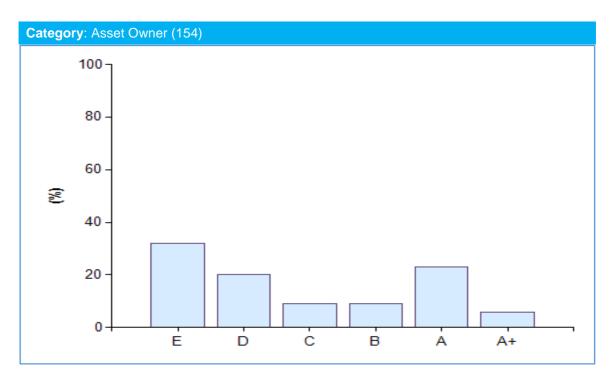
Your Indirect – Fixed Income Corporate (financial) module score has been compared to relevant peer groups in a series of distribution charts below.

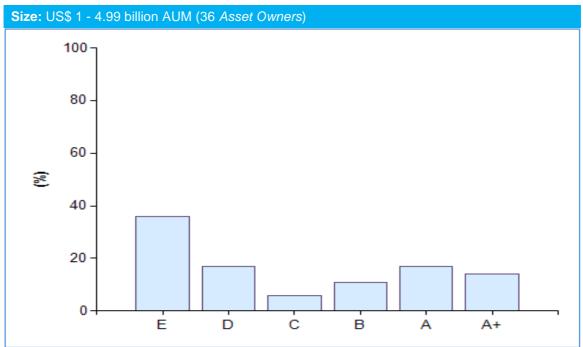
Module	INDIRECT – FIXED INCOME CORPORATE (FINANCIAL)
Band	A+



Your Indirect – Fixed Income Corporate (financial) module score has been compared to relevant peer groups in a series of distribution charts below.

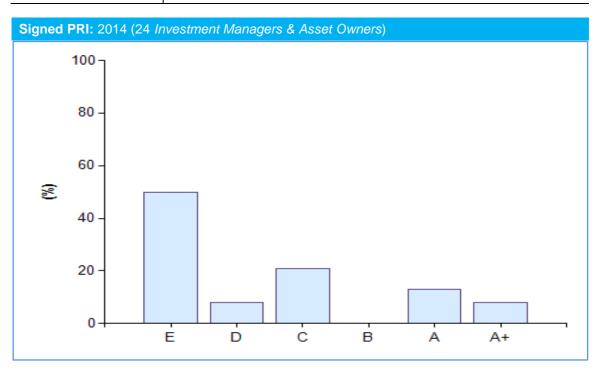
Module	INDIRECT – FIXED INCOME CORPORATE (FINANCIAL)
Band	A+

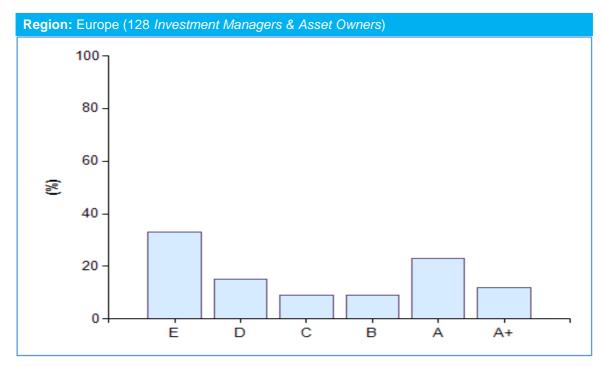




Your Indirect – Fixed Income Corporate (financial) module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – FIXED INCOME CORPORATE (FINANCIAL)
Band	A+





INDIRECT – FIXED INCOME CORPORATE (NON-FINANCIAL)

INDICATOR SCORECARD

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

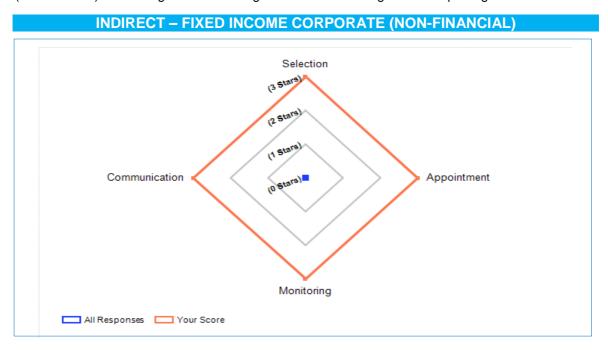
If your organisation did not respond to an applicable indicator, you will see a score of

Module	INDIRECT – FIXED INCOME CORPORATE (NON-FINANCIAL)
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: SAM 05b, SAM 05c)
Band	A+

SECTION		INDICATOR	₹	MEDIAN	YOUR	
	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
OVERVIEW	SAM 01.3	CORE	Role of investment consultants	☆☆☆ (159)	n/a	_
0.2	SAM 1.5	CORE	Role of fiduciary managers	☆☆☆ (136)	n/a	_
	SAM 05a	CORE	Selection processes – General	★★☆ (253)	***	_
SELECTION	SAM 05b	ADDITIONAL	Selection processes – ESG incorporation	☆☆☆ (253)	***	_
	SAM 05c	ADDITIONAL	Selection processes – Engagements	☆☆☆ (253)	***	_
APPOINTMENT	SAM 06	ADDITIONAL	Appointment considerations	☆☆☆ (253)	***	—
	SAM 07a	CORE	Monitoring processes – General	★☆☆ (253)	***	_
MONITORING	SAM 07b	ADDITIONAL	Monitoring processes – ESG incorporation	☆☆☆ (253)	***	_
	SAM 07c	ADDITIONAL	Monitoring processes – Engagements	☆☆☆ (253)	***	
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	☆☆☆ (253)	***	

SECTION SCORES

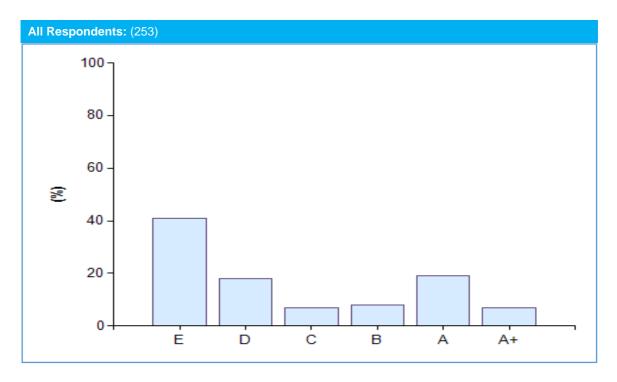
This chart summarises your scores across each section of the Indirect – Fixed Income Corporate (non-financial) module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

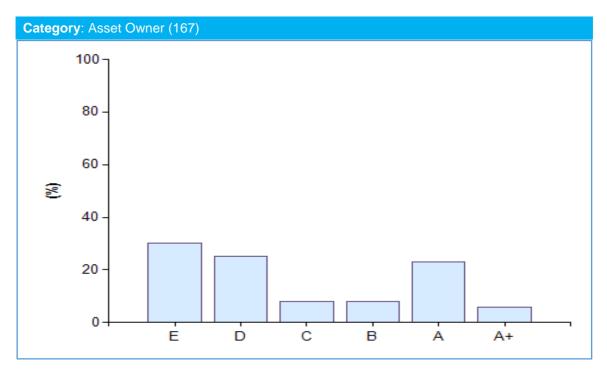
Your Indirect – Fixed Income Corporate (non-financial) module score has been compared to relevant peer groups in a series of distribution charts below.

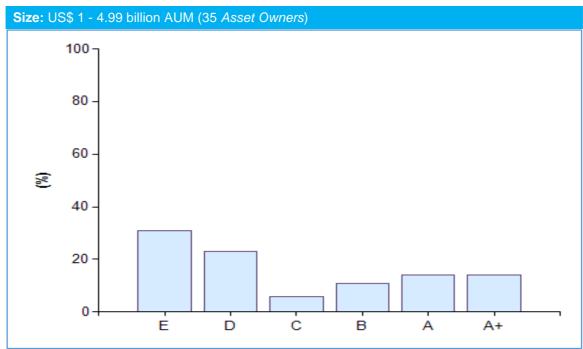
Module	INDIRECT – FIXED INCOME CORPORATE (NON-FINANCIAL)
Band	A+



Your Indirect – Fixed Income Corporate (non-financial) module score has been compared to relevant peer groups in a series of distribution charts below.

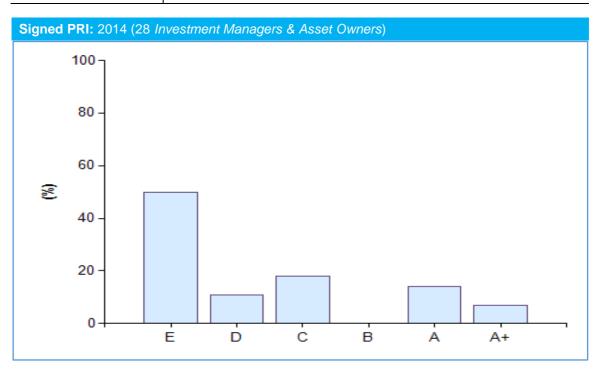
Module	INDIRECT – FIXED INCOME CORPORATE (NON-FINANCIAL)
Band	A+

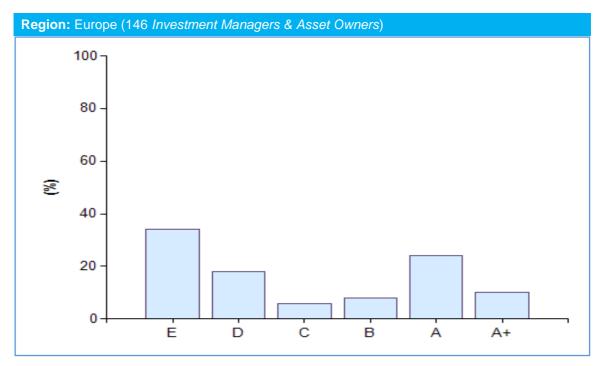




Your Indirect – Fixed Income Corporate (non-financial) module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – FIXED INCOME CORPORATE (NON-FINANCIAL)
Band	A+





INDIRECT – FIXED INCOME SECURITISED

INDICATOR SCORECARD

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

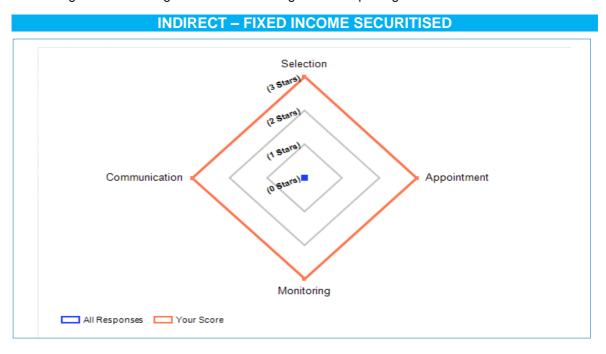
If your organisation did not respond to an applicable indicator, you will see a score of ****.

Module	INDIRECT – FIXED INCOME SECURITISED		
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: n/a)		
Band	A+		

SECTION		INDICATOR	₹	MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
OVERVIEW	SAM 01.3	CORE	Role of investment consultants	☆☆☆ (91)	n/a	
OVERVIEW	SAM 1.5	CORE	Role of fiduciary managers	☆ ☆ ☆ (78)	n/a	_
	SAM 05a	CORE	Selection processes – General	☆☆☆ (118)	***	
SELECTION	SAM 05b	ADDITIONAL	Selection processes – ESG incorporation	☆☆☆ (118)	***	
	SAM 05c	ADDITIONAL	Selection processes – Engagements	ជៈជៈជ (118)	***	
APPOINTMENT	SAM 06	ADDITIONAL	Appointment considerations	☆☆☆ (118)	***	_
	SAM 07 a	CORE	Monitoring processes – General	☆☆☆ (118)	***	
MONITORING	SAM 07b	ADDITIONAL	Monitoring processes – ESG incorporation	☆☆☆ (118)	***	_
	SAM 07c	ADDITIONAL	Monitoring processes – Engagements	☆☆☆ (118)	***	_
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	☆☆☆ (118)	***	_

SECTION SCORES

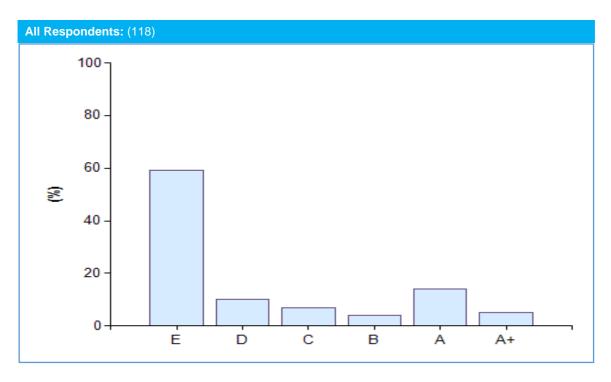
This chart summarises your scores across each section of the Indirect – Fixed Income Securitised module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

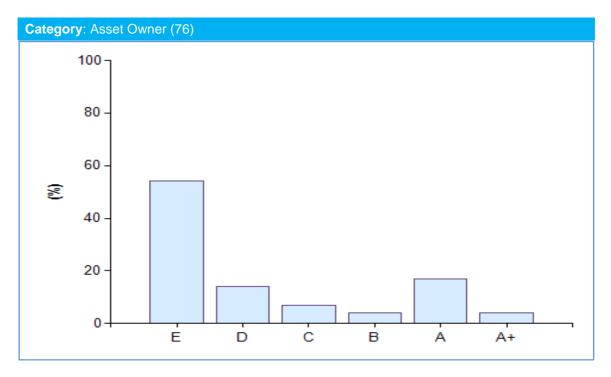
Your Indirect – Fixed Income Securitised module score has been compared to relevant peer groups in a series of distribution charts below.

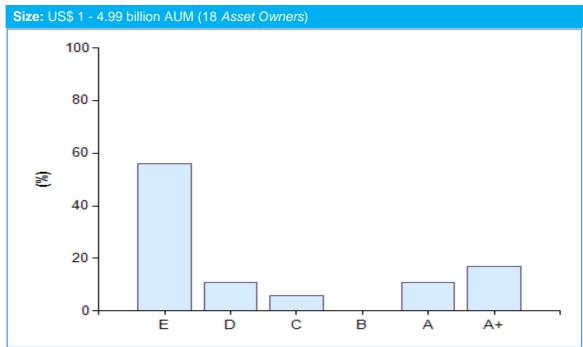
Module	INDIRECT – FIXED INCOME SECURITISED
Band	A+



Your Indirect – Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

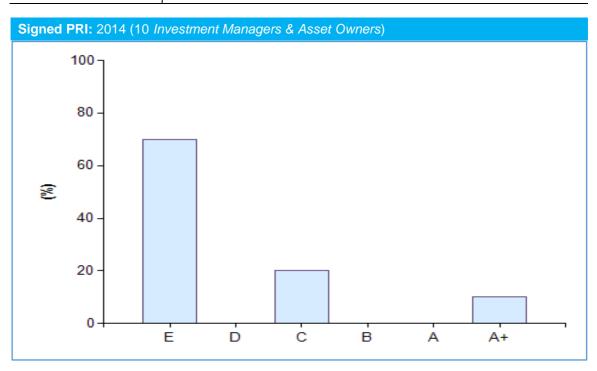
Module	INDIRECT – FIXED INCOME SECURITISED
Band	A+

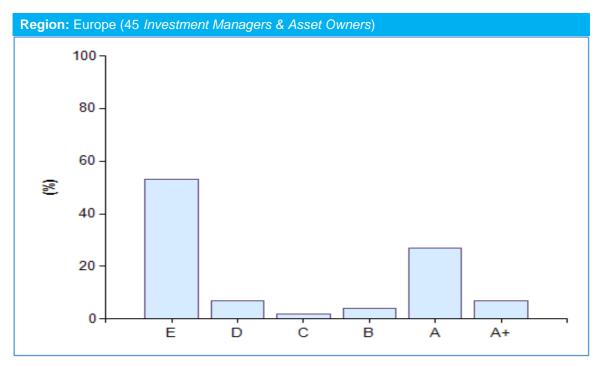




Your Indirect – Fixed Income SSA module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – FIXED INCOME SECURITISED
Band	A+





INDIRECT – PRIVATE EQUITY

INDICATOR SCORECARD

This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

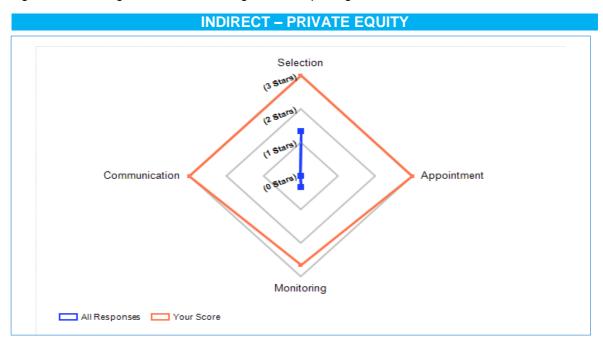
If your organisation did not respond to an applicable indicator, you will see a score of ****.

Module	INDIRECT – PRIVATE EQUITY
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: SAM 9b, SAM 9c)
Band	A+

SECTION		INDICATO)R	MEDIAN YOUR		
	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	SAM 01.3	CORE	Role of investment consultants	★★☆ (31)	n/a	_
OVERVIEW	SAM 01.5	CORE	Role of fiduciary managers	*** (25)	n/a	
	SAM 09a	CORE	Selection processes – General	★★★ (206)	***	
SELECTION	SAM 09b	ADDITIONAL	Selection processes – Investment selection	*** (206)	***	
	SAM 09c	ADDITIONAL	Selection processes – Investment monitoring	*** (206)	***	•
APPOINTMENT	SAM 10	ADDITIONAL	Appointment considerations	★☆☆ (206)	***	_
	SAM 11a	CORE	Monitoring processes – General	★★☆ (206)	***	(3)
MONITORING	SAM 11b	ADDITIONAL	Monitoring processes – Investment selection	*** (206)	***	•
	SAM 11c	ADDITIONAL	Monitoring processes – Investment monitoring	★★☆ (206)	***	•
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	★☆☆ (206)	***	

SECTION SCORES

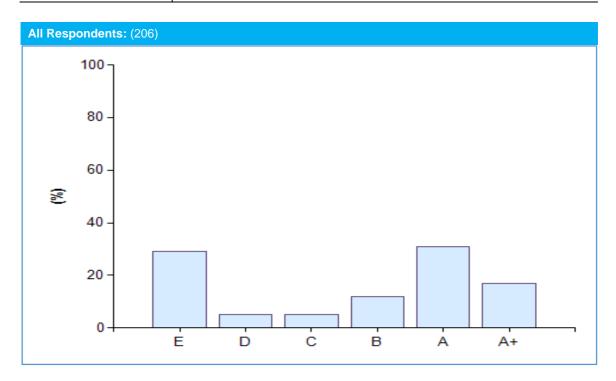
This chart summarises your scores across each section of the Indirect – Private Equity module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

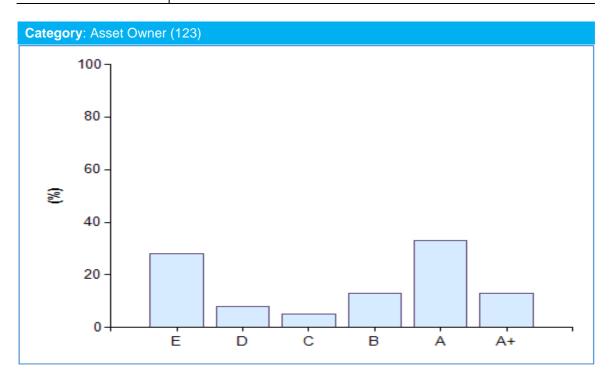
Your Indirect – Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

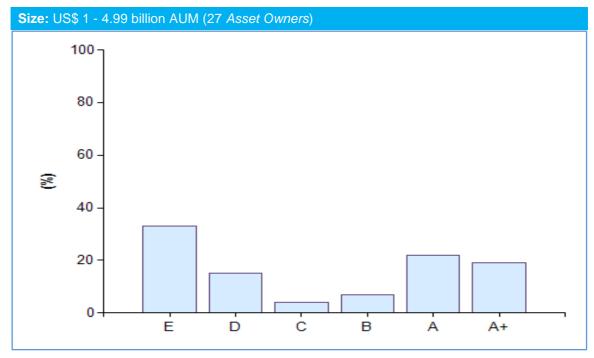
Module	INDIRECT – PRIVATE EQUITY
Band	A+



Your Indirect – Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

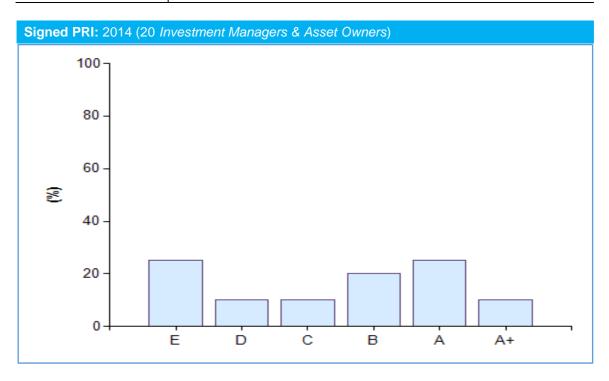
Module	INDIRECT – PRIVATE EQUITY
Band	A+

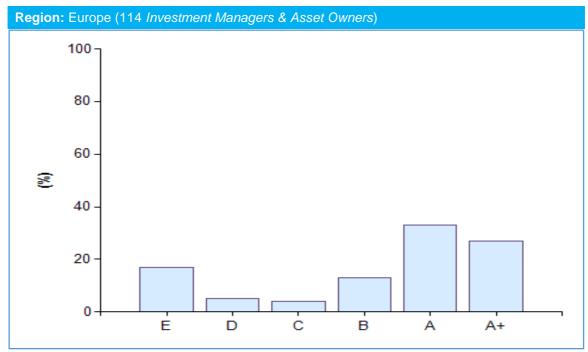




Your Indirect – Private Equity module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – PRIVATE EQUITY
Band	A+





INDIRECT – PROPERTY

INDICATOR SCORECARD

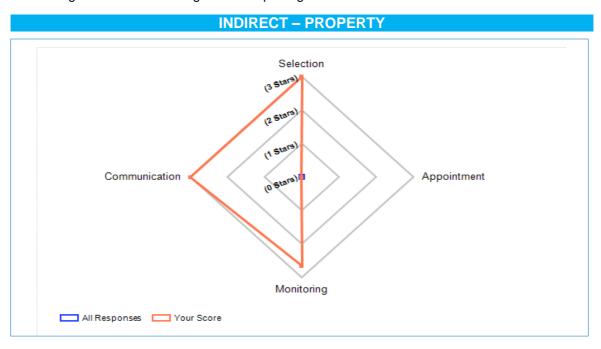
This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

If your organisation did not respond to an applicable indicator, you will see a score of **** .

Module	INDIRECT – PROPERTY
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: SAM 9b, SAM 9c)
Band	A+

SECTION		INDICATO)R	MEDIAN YOUR	YOUR	
	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	SAM 01.3	CORE	Role of investment consultants	★★☆ (36)	n/a	
OVERVIEW	SAM 01.5	CORE	Role of fiduciary managers	*** (25)	n/a	
	SAM 09a	CORE	Selection processes – General	*** (161)	***	1
SELECTION	SAM 09b	ADDITIONAL	Selection processes – Investment selection	☆☆☆ (161)	***	•
	SAM 09c	ADDITIONAL	Selection processes – Investment monitoring	★★☆ (161)	***	•
APPOINTMENT	SAM 10	ADDITIONAL	Appointment considerations	☆☆☆ (161)	**	_
	SAM 11a	CORE	Monitoring processes – General	★★☆ (161)	***	•
MONITORING	SAM 11b	ADDITIONAL	Monitoring processes – Investment selection	☆☆☆ (161)	***	•
	SAM 11c	ADDITIONAL	Monitoring processes – Investment monitoring	☆☆☆ (161)	***	•
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	★☆☆ (161)	***	•

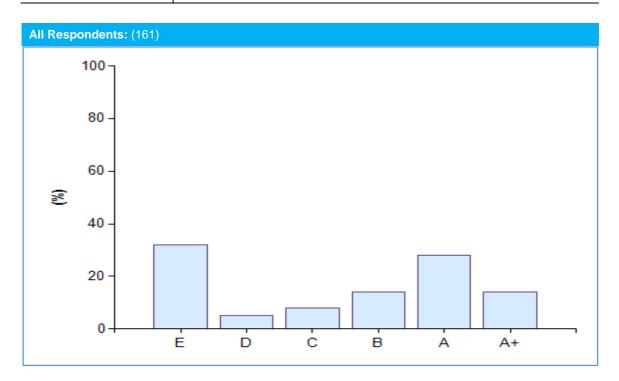
This chart summarises your scores across each section of the Indirect – Property module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

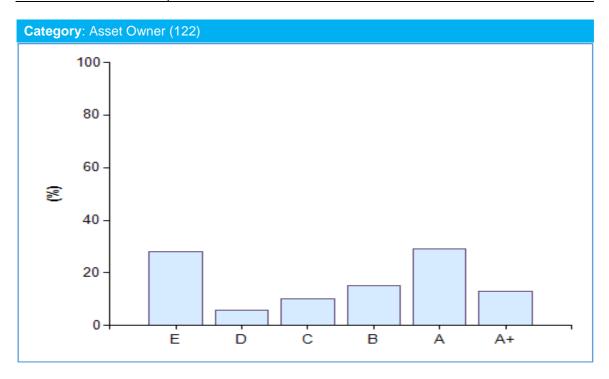
Your Indirect – Property module score has been compared to relevant peer groups in a series of distribution charts below.

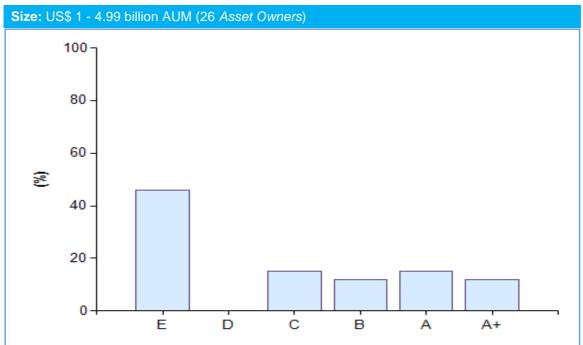
Module	INDIRECT – PROPERTY
Band	A +



Your Indirect – Property module score has been compared to relevant peer groups in a series of distribution charts below.

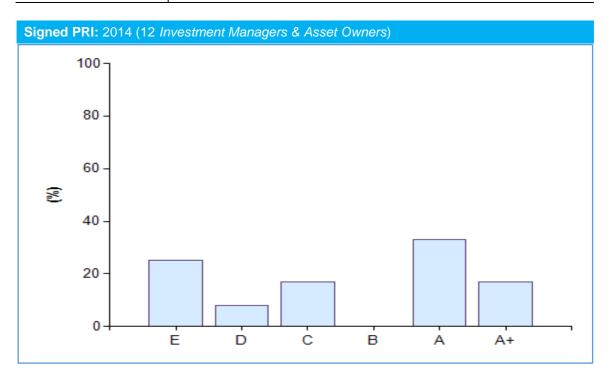
Module	INDIRECT – PROPERTY
Band	A+

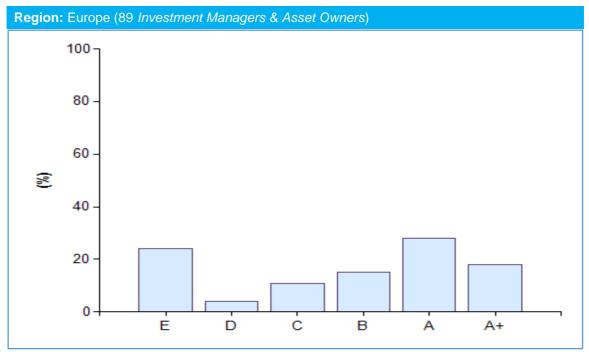




Your Indirect – Property module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – PROPERTY
Band	A+





INDIRECT - INFRASTRUCTURE

INDICATOR SCORECARD

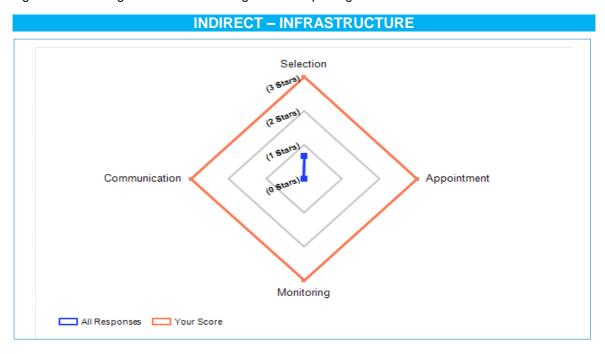
This module is designed for investors who outsource some or all of their investment activities to external investment managers and focuses primarily on the broad processes in place for selecting, appointing and monitoring external managers with regards to responsible investment.

If your organisation did not respond to an applicable indicator, you will see a score of ****.

Module	INDIRECT – INFRASTRUCTURE
Total Score	15★ (out of a maximum 15★ from 5 indicators including the following additionally assessed indicators: SAM 9b, SAM 9c)
Band	A+

SECTION		INDICATO)R	MEDIAN YOUR		
	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	SAM 01.3	CORE	Role of investment consultants	★★☆ (37)	n/a	_
OVERVIEW	SAM 01.5	CORE	Role of fiduciary managers	*** (18)	n/a	
	SAM 09a	CORE	Selection processes – General	★★★ (95)	***	
SELECTION	SAM 09b	ADDITIONAL	Selection processes – Investment selection	*** (95)	***	_
	SAM 09c	ADDITIONAL	Selection processes – Investment monitoring	*** (95)	***	•
APPOINTMENT	SAM 10	ADDITIONAL	Appointment considerations	☆☆☆ (95)	***	_
	SAM 11a	CORE	Monitoring processes – General	★★☆ (95)	***	•
MONITORING	SAM 11b	ADDITIONAL	Monitoring processes – Investment selection	☆☆☆ (95)	***	•
	SAM 11c	ADDITIONAL	Monitoring processes – Investment monitoring	☆☆☆ (95)	***	(2)
COMMUNICATION	SAM 14	CORE	Disclosure of RI considerations	★☆☆ (95)	***	

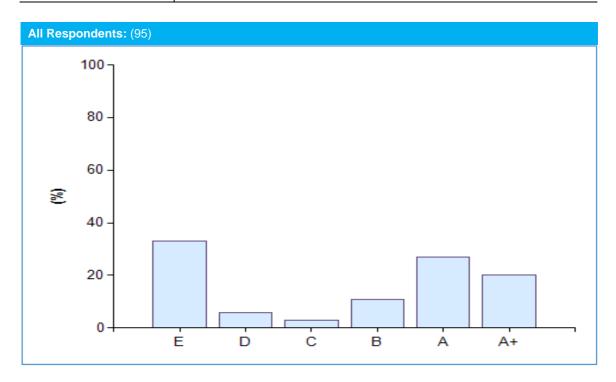
This chart summarises your scores across each section of the Indirect – Infrastructure module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

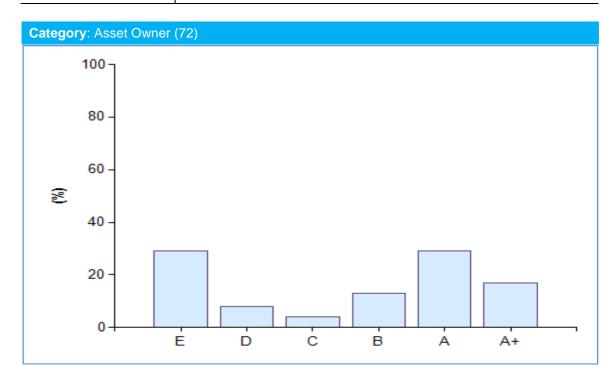
Your Indirect – Infrastructure module score has been compared to relevant peer groups in a series of distribution charts below.

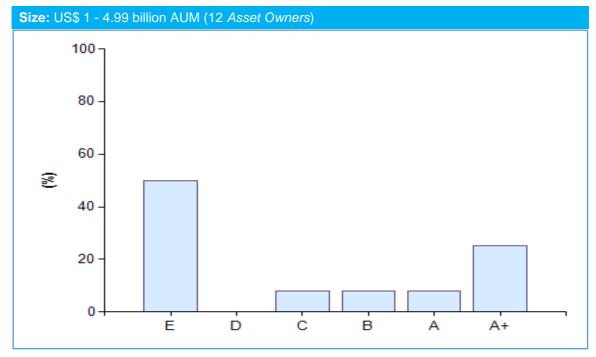
Module	INDIRECT – INFRASTRUCTURE
Band	A+



Your Indirect – Infrastructure module score has been compared to relevant peer groups in a series of distribution charts below.

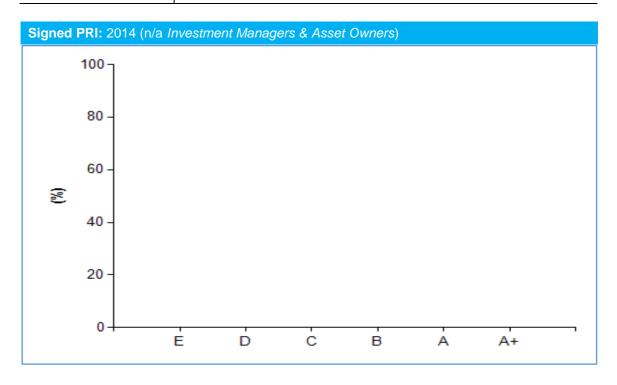
Module	INDIRECT – INFRASTRUCTURE
Band	A+

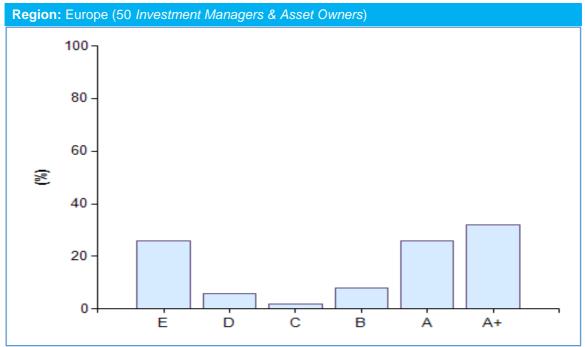




Your Indirect – Infrastructure module score has been compared to relevant peer groups in a series of distribution charts below.

Module	INDIRECT – INFRASTRUCTURE
Band	A+





DIRECT - FIXED INCOME (SSA)

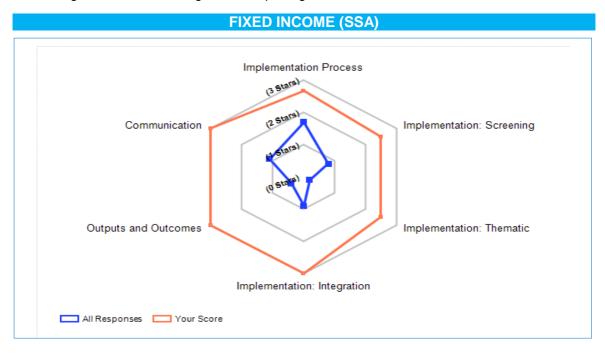
INDICATOR SCORECARD

This module looks at how your organisation applies ESG to your internally managed fixed income (SSA) holdings.

Module	FIXED INCOME (SSA)
Total Score	37★ (out of a maximum 39★ from 13 indicators including the following additionally assessed indicators: FI 16, FI 21, FI 13)
Band	A

SECTION		INDICATO	OR	MEDIAN	YOUR	
	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	FI 05.1	CORE	ESG issues and issuer research	★☆☆ (362)	***	_
IMPLEMENTATION PROCESSES	FI 05.2	CORE	ESG issues and issuer research	★☆☆ (362)	***	_
	FI 06	CORE	Processes to ensure analysis is robust	★★☆ (362)	***	_
	FI 09	ADDITIONAL	Examples of ESG factors in screening process	☆☆☆ (316)	***	_
IMPLEMENTATION: SCREENING	FI 10a	CORE	Negative Screening - ensuring criteria are met	☆☆☆ (286)	***	
	FI 10b	CORE	Positive Screening - ensuring criteria are met	☆☆☆ (223)	***	
	FI 10c	CORE	Norms Screening - ensuring criteria are met	☆☆☆ (222)	***	
IMPLEMENTATION:	FI 12	CORE	Themed bond processes	☆☆☆ (196)	***	
THEMATIC	FI 13	ADDITIONAL	Assessing impact	☆☆☆ (196)	***	
IMPLEMENTATION: INTEGRATION	FI 15	CORE	ESG information in investment processes	☆☆☆ (294)	***	
	FI 16	ADDITIONAL	E,S and G issues reviewed	☆☆☆ (294)	***	
OUTPUTS AND OUTCOMES	FI 21	ADDITIONAL	Financial/ESG performance	☆☆☆ (362)	***	
COMMUNICATION	FI 23a	CORE	Disclosure of approach to public	★☆☆ (362)	***	
	FI 23b	CORE	Disclosure of approach to clients/beneficiaries	★☆☆ (362)	***	

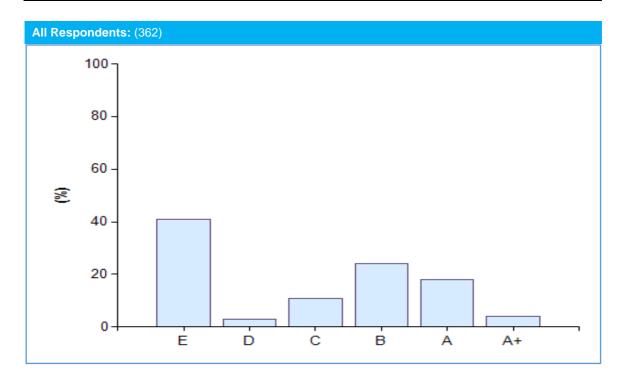
This chart summarises your scores across each section of the Fixed Income (SSA) module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

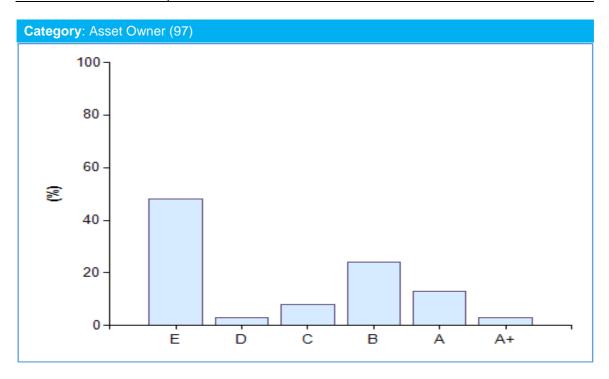
Your Direct – Fixed income (SSA) module score has been compared to relevant peer groups in a series of distribution charts below.

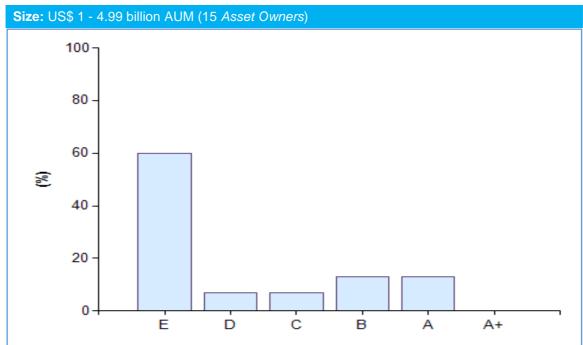
Module	FIXED INCOME (SSA)
Band	A



Your Direct – Fixed income (SSA) module score has been compared to relevant peer groups in a series of distribution charts below.

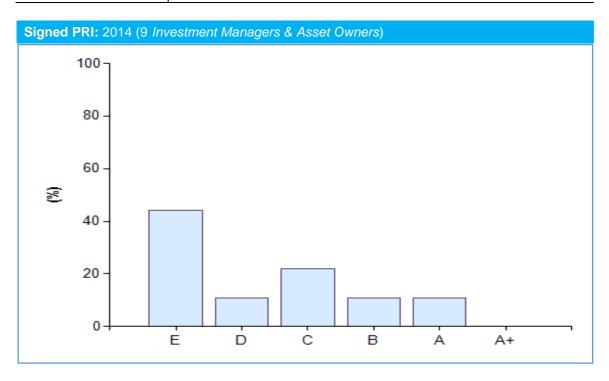
Module	FIXED INCOME (SSA)
Band	A

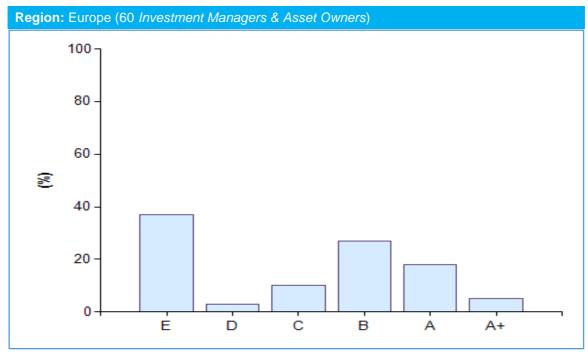




Your Direct – Fixed income (SSA) module score has been compared to relevant peer groups in a series of distribution charts below.

Module	FIXED INCOME (SSA)
Band	A





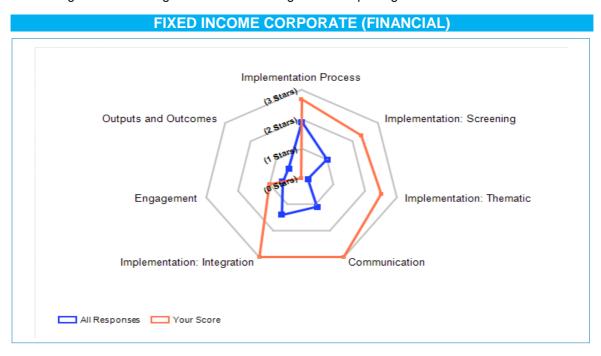
DIRECT – FIXED INCOME CORPORATE (FINANCIAL)

INDICATOR SCORECARD

Module	FIXED INCOME CORPORATE (FINANCIAL)
Total Score	35★ (out of a maximum 42★ from 14 indicators including the following additionally assessed indicators: FI 16, FI 19, FI 13, FI 09)
Band	A

CECTION		INDICATO	OR .	MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	FI 05.1	CORE	ESG issues and issuer research	★★★ (345)	***	_
IMPLEMENTATION PROCESSES	FI 05.2	CORE	ESG issues and issuer research	★★☆ (345)	***	_
	FI 06	CORE	Processes to ensure analysis is robust	★★☆ (345)	***	_
	FI 09	ADDITIONAL	Examples of ESG factors in screening process	☆☆☆ (293)	★☆☆	
IMPLEMENTATION:	FI 10a	CORE	Negative Screening - ensuring criteria are met	★★☆ (272)	***	
SCREENING	FI 10b	CORE	Positive Screening - ensuring criteria are met	★☆☆ (189)	***	_
	FI 10c	CORE	Norms Screening - ensuring criteria are met	★☆☆ (196)	n/a	_
IMPLEMENTATION:	FI 12	CORE	Themed bond processes	☆☆☆ (141)	***	_
THEMATIC	FI 13	ADDITIONAL	Assessing impact	☆☆☆ (141)	***	_
IMPLEMENTATION:	FI 15	CORE	ESG information in investment processes	★★☆ (273)	***	_
INTEGRATION	FI 16	ADDITIONAL	E,S and G issues reviewed	★★★ (273)	***	_
	FI 18	CORE	Engagement overview and coverage	☆☆☆ (345)	谷谷谷	
ENGAGEMENT	FI 19	ADDITIONAL	Engagement method	☆☆☆ (345)	***	_
	FI 20	ADDITIONAL	Engagement policy disclosure	☆☆☆ (345)	**	_
OUTPUTS AND OUTCOMES	FI 21	ADDITIONAL	Financial/ESG performance	☆☆☆ (345)	***	
COMMUNICATION	FI 23a	CORE	Disclosure of approach to public	☆☆☆ (345)	***	_
COMMONICATION	FI 23b	CORE	Disclosure of approach to clients/beneficiaries	★☆☆ (345)	***	—

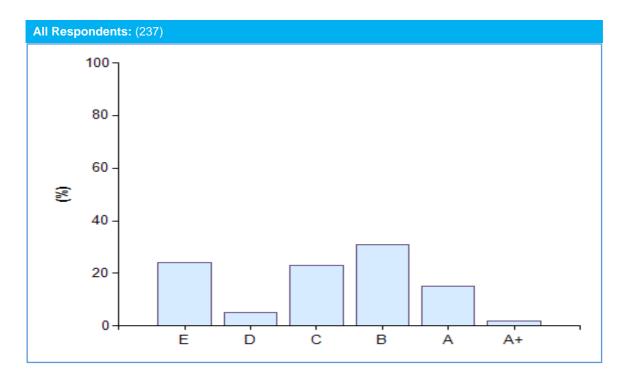
This chart summarises your scores across each section of the Fixed Income Corporate (Financial) module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

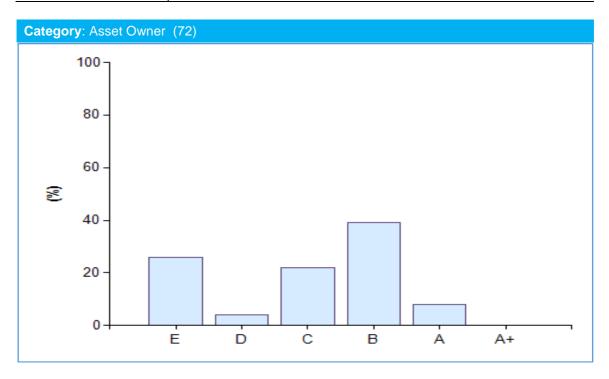
Your Direct – Fixed Income Corporate (Financial) SSA module score has been compared to relevant peer groups in a series of distribution charts below.

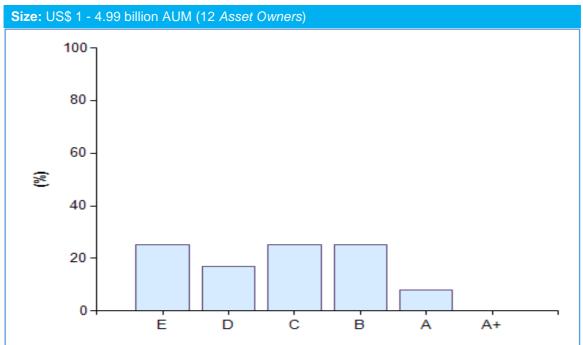
Module	FIXED INCOME – CORPORATE (FINANCIAL)
Band	A



Your Direct – Fixed Income Corporate (Financial) module score has been compared to relevant peer groups in a series of distribution charts below.

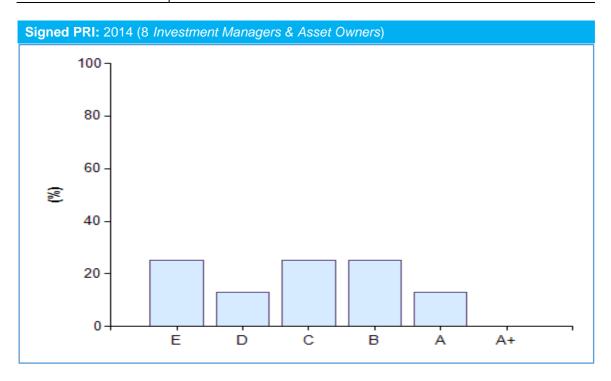
Module	FIXED INCOME CORPORATE (FINANCIAL)
Band	A

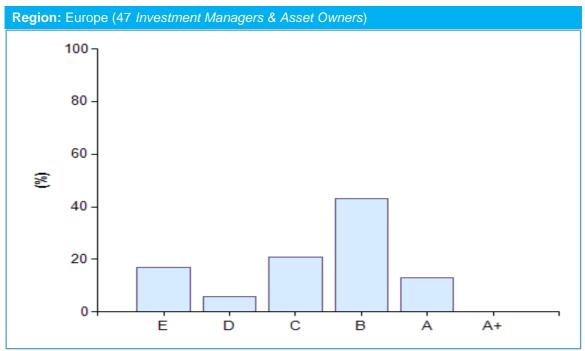




Your Direct – Fixed Income Corporate (Financial) module score has been compared to relevant peer groups in a series of distribution charts below.

Module	FIXED INCOME CORPORATE (FINANCIAL)
Band	A





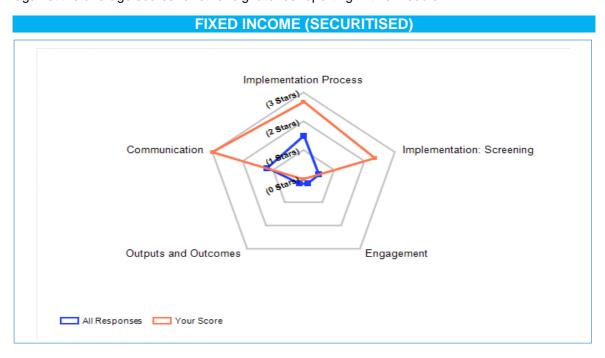
DIRECT – FIXED INCOME SECURITISED

INDICATOR SCORECARD

Module	FIXED INCOME (SECURITISED)
Total Score	21★ (out of a maximum 33★ from 11 indicators including the following additionally assessed indicators: FI 09)
Band	В

CECTION		INDICATO	OR .	MEDIAN	YOUR	
SECTION	NUMBER	TYPE	TOPIC	PEER SCORE (# peers)	SCORE	
	FI 05.1	CORE	ESG issues and issuer research	☆☆☆ (167)	***	_
IMPLEMENTATION PROCESSES	FI 05.2	CORE	ESG issues and issuer research	☆☆☆ (167)	***	
	FI 06	CORE	Processes to ensure analysis is robust	☆☆☆ (167)	***	_
	FI 09	ADDITIONAL	Examples of ESG factors in screening process	☆☆☆ (154)	***	
IMPLEMENTATION:	FI 10a	CORE	Negative Screening - ensuring criteria are met	☆☆☆ (145)	***	_
SCREENING	FI 10b	CORE	Positive Screening - ensuring criteria are met	☆☆☆ (122)	***	_
	FI 10c	CORE	Norms Screening - ensuring criteria are met	☆☆☆ (122)	n/a	_
IMPLEMENTATION:	FI 12	CORE	Themed bond processes	☆☆☆ (120)	n/a	_
THEMATIC	FI 13	ADDITIONAL	Assessing impact	☆☆☆ (120)	n/a	_
IMPLEMENTATION:	FI 15	CORE	ESG information in investment processes	☆☆☆ (148)	n/a	
INTEGRATION	FI 16	ADDITIONAL	E,S and G issues reviewed	☆☆☆ (148)	n/a	_
	FI 18	CORE	Engagement overview and coverage	☆☆☆ (167)	***	
ENGAGEMENT	FI 19	ADDITIONAL	Engagement method	☆☆☆ (167)	***	_
	FI 20	ADDITIONAL	Engagement policy disclosure	☆☆☆ (167)	***	
OUTPUTS AND OUTCOMES	FI 21	ADDITIONAL	Financial/ESG performance	☆☆☆ (167)	***	
COMMUNICATION	FI 23a	CORE	Disclosure of approach to public	☆☆☆ (167)	***	_
S. S	FI 23b	CORE	Disclosure of approach to clients/beneficiaries	☆☆☆ (167)	***	_

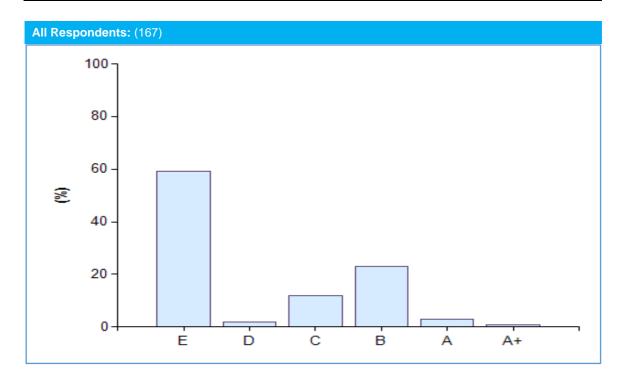
This chart summarises your scores across each section of the Fixed Income (Securitised) module against the average scores for other signatories reporting in this module.



COMPARISON WITH PEERS

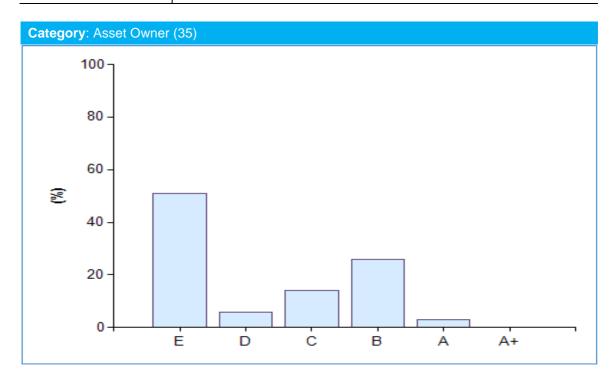
Your Direct – Fixed income (Securitised) module score has been compared to relevant peer groups in a series of distribution charts below.

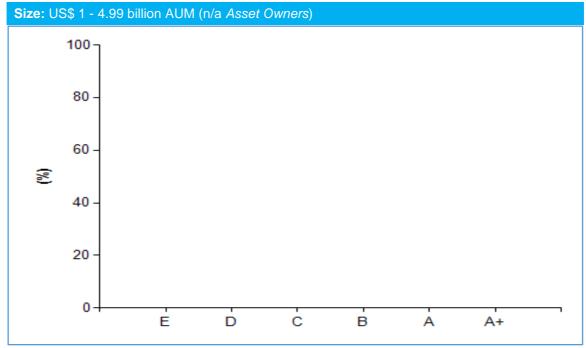
Module	FIXED INCOME (SECURITISED)
Band	В



Your Direct – Fixed income (Securitised) module score has been compared to relevant peer groups in a series of distribution charts below.

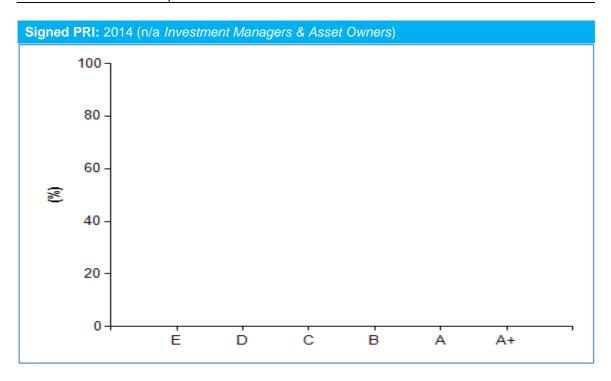
Module	FIXED INCOME (SECURITISED)
Band	В

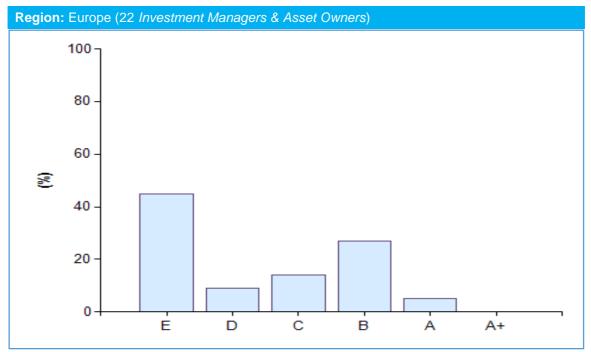




Your Direct – Fixed income (Securitised) module score has been compared to relevant peer groups in a series of distribution charts below.

Module	FIXED INCOME (SECURITISED)
Band	В





FURTHER READING / RESOURCES PRI REPORTING FRAMEWORK 2016

Strategy and Governance Module			
SG 04	It is considered good practice to review RI objectives at least once a year.		
Indirect – Listed Equities Module			
SAM 05	PRI scores signatories on the number of selections made.		
SAM 07	PRI scores signatories on the number of selections made.		
SAM 08	It is considered good practice to track the votes cast on your behalf by external managers. Page 7 of the 'Aligning Expectations: Guidance for asset owners on incorporating ESG factors into manager selection, appointment and monitoring' guide might be of interest to you.		
Indirect –	Private Equity Module		
SAM 11	PRI scores signatories on the number of selections made.		
Indirect – Property Module			
SAM 10	PRI scores signatories on the breadth of ESG considerations included in agreements/fund formation contracts for non-listed assets. Private equity investors might find the 'Limited Partners' Responsible Investment Due Diligence Questionnaire' useful.		
SAM 11	PRI scores signatories on the number of selections made.		
Direct Fixed Income SSA Module			
FI 06	PRI scores signatories on the breadth of E S and G factors included in screening criteria. Page 27 of the <u>Fixed Income Investor Guide</u> offers practical examples of ESG screening in fixed income.		
FI 09	Leading signatories screen based on all three types of factors. Page 27 of the Fixed Income Investor Guide offers practical examples of ESG screening in fixed income.		
FI 13	PRI scores signatories on the breadth of processes used to encourage transparency and disclosure in relation to themed bond issuances. Pages 33-35 of the Fixed Income Investor Guide offers practical examples of ESG screening in fixed income.		
Direct Fixed Income CF Module			
FI 06	PRI scores signatories on the breadth of E S and G factors included in screening criteria. Page 27 of the <u>Fixed Income Investor Guide</u> offers practical examples of ESG screening in fixed income.		
FI 09	Leading signatories screen based on all three types of factors. Page 27 of the Fixed Income Investor Guide offers practical examples of ESG screening in fixed income.		
FI 13	PRI scores signatories on the breadth of processes used to encourage transparency and disclosure in relation to themed bond issuances. Pages 33-35 of the Fixed Income Investor Guide offers practical examples of ESG screening in fixed income.		

FI 18	PRI scores signatories on the proportion of fixed income assets engaged on. Page 29 of the <u>Fixed Income Investor Guide</u> offers further information on engagement in Fixed Income. You may also find the Engaging with Issuers KFW case study useful.			
FI 20	It is considered good practice to outline you engagement approach for fixed income assets specifically in any engagement policy documentation. Page 29 of the <u>Fixed Income Investor Guide</u> offers further information on engagement in Fixed Income. You may also find the Engaging with Issuers KFW case study useful.			
FI 21	It is considered good practice to measure whether your ESG approaches impacted the financial/ESG performance of your portfolio.			
Direct Fixed Income SEC Module				
FI 06	PRI scores signatories on the breadth of E S and G factors included in screening criteria. Page 27 of the <u>Fixed Income Investor Guide</u> offers practical examples of ESG screening in fixed income.			
FI 09	Leading signatories screen based on all three types of factors. Page 27 of the <u>Fixed Income Investor Guide</u> offers practical examples of ESG screening in fixed income.			
FI 18	PRI scores signatories on the proportion of fixed income assets engaged on. Page 29 of the <u>Fixed Income Investor Guide</u> offers further information on engagement in Fixed Income. You may also find the Engaging with Issuers KFW case study useful.			
FI 19	PRI scores signatories on the breadth of activities done in relation to engagement. Page 29 of the <u>Fixed Income Investor Guide</u> offers further information on engagement in Fixed Income. You may also find the Engaging with Issuers KFW case study useful.			
FI 20	It is considered good practice to outline you engagement approach for fixed income assets specifically in any engagement policy documentation. Page 29 of the Fixed Income Investor Guide offers further information on engagement in Fixed Income. You may also find the Engaging with Issuers KFW case study useful.			
FI 21	It is considered good practice to measure whether your ESG approaches impacted the financial/ESG performance of your portfolio.			
GET SUP	PORT	FURTHER INFORMATION		
To enquire about a one-on-one session with the PRI team, please click here.		For further asset class specific information and resources, please click here.		

INFORMATION

GLOSSARY:

Not Applicable/NA: Generally means a module is not applicable to you as you have 0% assets allocated to that asset class. For the incorporation modules and active ownership module this could mean that you have a purely passive/thematic approach or vote/engage solely through external managers.

Not Reported/NR: Generally means you hold <10% in that asset class and have chosen not to report on it. In the case of the infrastructure module you may have >10% AUM but chose not to report.

PEERING CATEGORIES

The table below explains the breakdown for each category.

Peering Category	Asset Owner	Investment Manager	
All Respondents	This includes all applicable signatories for that module. Including asset owners and investment managers.		
Category	This includes all asset owner signatories	This includes all investment manager signatories.	
Size	This includes all asset owners in your applicable PRI fee band.	This includes all investment managers in your applicable PRI fee band.	
Signed PRI	This includes all asset owner and investment managers in your signature year.	This includes all investment managers in your signature year.	
Region	This includes all asset owner and investment managers in your region.	This includes all investment managers in your region.	

FREQUENTLY ASKED QUESTIONS

Is the Assessment Report made publicly available?

No. The assessment report is confidential and is only shared with the signatory.

However, Signatories are free to disclose their assessment reports as long as they follow the guidance at the beginning of this report.

Why have I scored an E band?

The E band is awarded to signatories not doing any RI activities in an asset class even where the holding in that asset class falls below the 10% threshold.

For further information on this please see the Assessment Way Forward document and the assessment methodology on our website.